

## **SUMMIT COUNTY AGRICULTURAL SOCIETY CODE OF CONDUCT**

Summit County Agricultural Society (SCAS) is an agricultural expositions and youth-serving, community-based organization dedicated to providing a show place for youth and adults. Participation in the organization's programs is subject to the observance of the organization's rules and procedures.

**CODE OF CONDUCT** Anyone attending events either as an exhibitor, advisor, volunteer, parent, spectator, superintendent, judge, committee member or fair official must conduct themselves in a manner consistent with this Code of Conduct and according to the Rules and Regulations of the Summit County Agricultural Society, dba Summit County Fair. These codes of conduct are applicable to any event held at the Summit County Fairgrounds including, but not limited to meetings, workshops, clinics, contests, shows, county fair, events etc.

The act of making an entry in the fair, participating, and/ or attending such events on the Summit County Fairgrounds is giving verification that you will abide by the code of conduct and understand the consequences of and penalties provided for actions prohibited by the code. This is to include, Exhibitors, Advisors, Volunteers, Parents, Family Members, Spectators, Superintendents, Judges, Committee Members, and Fair Officials. The following is prohibited:

- Use of foul, vulgar, inappropriate language or gestures
- Possession or consumption of alcohol (Except at Fairboard approved events). Providing alcohol to a minor is prohibited on the fairgrounds.
- Possession or use of illegal drugs on SCAS property or reporting to the program while under the influence of illegal drugs.
- Bringing onto SCAS property dangerous or unauthorized materials such as explosives, firearms, weapons or other similar items, unless permitted by Federal or State Law.
- Verbally, physically or visually or sexually harass another board member, staff member, employee, volunteer or another participant. Or threatened violence toward any individual or group
- Conduct endangering the life, safety, health or well-being of others.
- Failure to follow any agency policy or procedure.
- Taking unfair advantage of any participant thru bribery, blackmail, bullying, intimidation or belittling.
- In appropriate dress
- Destruction of property (ie, graffiti, etc...)
- Posting, listings, pictures that are deemed inappropriate on fairgrounds or on social media forums.
- Steal or be in possession of stolen property
- Commit a felonious act
- Be responsible for your own behavior/conduct and uphold high standards for the group and accept consequences for inappropriate behavior

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### Consequences of misbehavior

- Notification to appropriate member, volunteer, participant, employee/ staff. The adult, youth and/or volunteer involved in the violation will be notified or made aware of the violation by the SCAS Executive Committee or the SCAS Board of Directors.
- Dismissal from the event and/or Summit County Fairgrounds
- Restricted and/or prohibited from participation in future events
- Paying for financial cost of damages and repairs for damages or the destruction of property
- Released to the nearest law enforcement agency and/or the proper authority
- Removal from the SCAS Board of Directors or club organization
- Premiums or prize monies maybe forfeited upon SCAS Board Ruling

Complaints to be brought before the Review Committee. Both sides of complaint are to be heard/ reviewed by committee and any necessary action to be determined by majority vote of the committee. Committee to be made up of SCAS President, 2 SCAS Board Directors, 1 Jr. Fair Advisor/ Member and 1 Member appointed by SCAS President.

I have read and I understand the SCAS Code of Conduct. I agree to abide by the rules described above and understand that I may be removed as a participant if I violate any of these rules.